

Fanning the Flame Volunteer Agreement

Prospective volunteers at the Fanning the Flame Summer Camp and its related events must agree to abide by the following agreement in their work for Fanning the Flame.

1. Safeguarding Compliance

Volunteers are to meet the following requirements for safeguarding documentation and training.

- Volunteers are not to undertake any work with Fanning the Flame without valid safeguarding documentation. This means the volunteer will have obtained a DBS check from their diocese or organisation prior to beginning volunteering work with Fanning the Flame.
- Volunteers will also agree to attend the relevant safeguarding training and safeguarding meetings organised by Fanning the Flame.
- Volunteers are to have read the Fanning the Flame Safeguarding Policy prior to beginning their volunteering work.

2. Code of Conduct

Volunteers are to abide by the following code of conduct.

1. The adult:child ratios of the organisation or group responsible for the event, whether this is the Sisters, a parish, or a school, are to be observed at all times.
2. Volunteers are not to spend time alone with children, young people or vulnerable adults away from the sight of other adults.
3. Volunteers are not to contact children, young people or vulnerable adults after in person events unless with the specific permission of the adult responsible for them.
4. Volunteers are not to make unnecessary physical contact with children, young people or vulnerable adults without good reason (emotional comfort or physical help), and then only with the consent of the person. Physical contact of a sexual, coercive or aggressive nature is never justified.
5. Volunteers are never to use humiliating, threatening, sexually provocative or abusive language.
6. Volunteers are never to perform a physical task for children or vulnerable adults of a personal nature which they can perform themselves or for which they have a personal carer.

In addition, volunteers are to abide by the additional safeguarding requirements set out in the **Fanning the Flame safeguarding policy (section 3b)**.

3. Tasks and Responsibilities

Volunteers are to be willing and able to take on the following tasks and responsibilities:

- Be a cheerful and encouraging example of Christian witness to the children.
- Promote a safe and welcoming environment, minimise all risk of abuse, and know what action to take to deal with safeguarding concerns and/or allegations.
- Help to serve drinks at various times during the day and evening.
- Ensure children are on time for their activities.
- Help with the daily cleaning of the washing area facilities.
- Help with managing behaviour and ensuring the safety of all attendees.
- Help Stream Leaders with teaching activities, if required.
- Prioritise helping and supervising children at mealtimes before collecting your own food.
- Help keep the campsite as tidy and clean as possible.
- Take initiative to help out when problems arise or accidents happen.

4. Reporting of Allegations

Volunteers are to be aware of the process to be followed in the event of having to report an allegation. This process is outlined in the **Fanning the Flame Safeguarding Policy (section 5a).**

I the undersigned have read and agreed to the above requirements.

Name _____

Signature _____

Date _____